



Research Manager (Part Time, Flexible Location)

THE TOP FIVE REASONS TO WORK AT THE ANALYST INSTITUTE

The Analyst Institute helps progressive change-makers win big fights, by figuring out what really works in politics and social justice organizing. We're a great team to join. Here's why.

1. **You'll have impact, and know it.** The Analyst Institute may be a rigorous research institute, but we don't care about knowledge for its own sake. We're in a privileged position between the Ivory Tower and the frontlines, and we combine the best of both to have real-world impact.
2. **Learn lots, and quickly.** The Analyst Institute runs dozens of research projects at a time, and most of our staff touch most of those projects. So you'll get to drink from a fire hose of learnings, and quickly become an expert in the field. But don't worry: we do tons of internal trainings and skill-builders to make sure our new staff swim, not sink.
3. **Center of a powerful hub.** In addition to doing our own original research, we convene a powerful community of progressive innovators fighting the good fight alongside us. So you'll have a first-hand view of the most exciting developments in the field.
4. **Get to know the progressive movement.** If you're not a one-issue person, you'll feel at home here. From racial justice to labor to the environment to LGBT rights and everything in between, you'll have broad exposure to many progressive issues and campaigns.
5. **Brilliant co-workers who have your back.** We're not a huge team, but we're a *strong* team. We're all in this for the same reason – to make progressive change – so we build each other up, support each other, and put our mission above our egos. We're friendly nerds.

Right now, we're looking for part-time **Research Managers (RMs)** to develop, design, execute, and analyze field experiments about voting and civic engagement. Most (but not all) of our RMs come out of academia, from Political Science, Economics or other statistically-grounded fields. Given that this can be part-time work, later-stage graduate students are highly encouraged to apply.

The topics of our experiments can vary widely: membership recruitment, voter registration, fundraising, voter persuasion, get-out-the-vote efforts, advocacy campaigns, and much more. No two experiments are exactly alike. Like our partners in the field, we're constantly trying new things and learning new lessons.

RMs are also "translators" who take complicated statistical findings or social science theories and explain them in plain English. If you have experience with social science experiments and statistics, and also can talk fluently with a field organizer or volunteer, this could be a great role for you.

RMs are prominent players in the progressive world, so it's important for us to invest in their skills and professional development. They make many public presentations and conduct many external meetings. Being an extrovert is definitely a plus.

QUALIFICATIONS

We're looking for people who are smart, self-motivated, like to solve problems, and are committed to AI's mission of progressive change. We value diversity in thought, background and experience and we're an equal opportunity employer; people of color, people with disabilities, women, and LGBT candidates are strongly encouraged to apply.

The ideal candidate will have:

- Experience designing and implementing social science experiments, especially field experiments.
- Understanding of statistics and methods of social scientific measurement and causal inference.
- Familiarity with academic research on persuasion, voter mobilization, or other relevant topics.
- Some experience working or volunteering with political campaigns or similar organizations; existing relationships with staff and decision-makers at progressive political organizations is particularly desirable.
- Orientation towards details and getting things right; we have a hard-earned reputation for doing flawless work.
- Ability to set and hit deadlines; we have a non-negotiable policy of producing our work on time.
- Ability to communicate with data nerds *and* social justice organizers.
- Proficiency with statistics software, preferably R; Stata and SPSS acceptable.
- Advanced degree (M.A., M.S., or Ph.D) in quantitative social sciences is preferred but not required.

LOGISTICS

Location: Flexible; preference for Washington D.C.

Compensation: Hourly from \$30-\$50 / hour, depending on experience

To Apply: Go to <http://tinyurl.com/ai-research-manager> to fill out an application. Our hiring process involves up to two audition tasks, an interview, and reference checks. We will make decisions on a rolling basis.