

Why Do People Love Being Analyst Institute Interns?

If you're looking for a fast-track path into a political or social justice career, you might want to consider the world of data and research.

Analytics, modeling, statistics, p-values, randomized controlled trials ... it can sound jargony and confusing, but the goal is very clear: help make high-level strategy decisions with the best evidence possible. It's an exciting and growing frontier in politics and organizing, and the Analyst Institute (AI) is at the leading edge of that frontier.

We're looking to train *paid* interns, and to launch their careers. These internships will start on a rolling basis and continue through the end of the term. We think of interns as future partners, and whether those relationships will be as co-workers or coalition partners or something else, it's important to us to invest in our interns' skills and professional development. Analyst Institute is a small organization, so interns will work closely with key staff on meaningful and necessary projects. Plus, you'll make good connections to last you a lifetime.

ORGANIZATION

AI helps Democratic and progressive groups figure out what really works in political and social justice campaigns. We share best practices and provide education and training for the progressive community. We keep a low-profile, but we work with all the big name groups in the progressive ecosystem—labor unions, environmental groups, racial justice organizers, LGBTQA rights advocates, you name it—from local and state-based groups all the way up to Presidential campaigns.

JOB DESCRIPTIONS

As an intern, you'll work with our staff at all levels, but you'll also have one of the following focus areas:

Political Engagement: This team is our lifeline to the progressive community. We're looking for folks who have an interest in networking and communicating with partners, and who want to hone their writing skills and learn a ton about what really works in politics. On any given day, you might:

- Conduct and oversee political research.
- Help translate academic and research papers into digestible and useful content for political operatives.
- Find (or make!) important elections databases or calendars.
- Compile experimental data to illuminate best practices in the field.
- Participate in meetings that determine outreach strategy and research impact.
- Assist with and attend research presentations, meetings with partners and community events.

Analytics: This team gets down-and-dirty with the data. If you are more technical and want to really boost your skills, this could be a good fit. On any given day, you might:

- Develop and analyze data, or analyze past projects and test hypotheses against existing data.
- Learn high-level skills in R, Stata, SQL or other languages.
- Help compile and write summaries of cutting-edge social science research.
- Collect, organize and document publicly available election data.
- Assist with and attend research presentations, meetings with partners and community events.

QUALIFICATIONS

We're looking for people who are smart, self-motivated, like to solve problems, and are committed to AI's mission of progressive change. We value diversity in thought, background and experience and we're an equal opportunity employer; people of color, people with disabilities, women, and LGBTQA candidates are strongly encouraged to apply.

Interns should have *some* of the following traits and skills:

- Campaign volunteer or staff experience
- The ability to comprehend and engage with quantitative social science research
- Excellent writing skills
- Fluency and speed in internet research and office software – documents, spreadsheets, web tools
- For Analytics team: basic familiarity with statistical software (Stata preferred, R also OK).

LOGISTICS

Locations: Political Engagement: Washington, D.C.; Denver, CO; or Portland, OR
Analytics: Washington DC (McPherson Square)

Compensation: \$12/hour

Term: Commitment of at least 10 weeks, 10-20 hours a week. Number of hours, start, and end dates are flexible.

To Apply: Political: <https://goo.gl/eCzCxK>
Analyst: <http://goo.gl/forms/L1mQx893gb>

When you submit your application, you will receive an email with instructions for the completion of a task. You will have three hours from receipt of the task instructions to return your work product. Please do not submit your application unless you have time to complete the task immediately afterward. If you would like to apply for both positions, please do so separately, because you'll need to complete two tasks.