Organization

The Analyst Institute helps Democratic and progressive groups figure out what really works in political and social justice campaigns. We share best practices among partners, and provide education and training for the progressive community. We keep a fairly low-key profile, but we work with all the big name groups in the progressive ecosystem -- labor unions, environmental groups, racial justice organizers, LGBT rights advocates, you name it, from local and state-based groups all the way up to the Presidential campaigns.

Why do people love being AI interns?

If you are looking for a fast-track path into a political or social justice career, you might want to consider the world of data and research.

Analytics, modeling, statistics, p-values, randomized controlled trials ... it can sound jargony and confusing. But the goal is very clear: help make high-level strategy decisions with the best evidence possible. It's an exciting and growing frontier in politics and organizing, and the Analyst Institute (AI) is at the leading edge of that frontier.

We are looking to train paid interns this spring and summer, and to launch their careers. These internships will start on a rolling basis, and continue as long as through September. We think of interns as future partners, and whether those relationships will be as co-workers or coalition partners or something else, it's important to us to invest in our interns' skills and professional development. Analyst Institute is a small organization, so interns will work closely with key staff on meaningful and necessary projects. Plus you'll make good connections to last you a lifetime.

Job Descriptions

Working closely with staff of all levels, interns will be assigned to one of the following focus areas:

Training & Outreach: This team is our lifeline to the progressive community. We're looking for folks who have interest in networking and communicating with partners, and who want to hone their writing skills and learn a ton about what really works in politics. On any given day, you might:

- Conduct and oversee political research.
- Translate academic and research papers into digestible and useful content for political operatives.
- Find (or make!) important elections databases or calendars.
- Compile experimental data to illuminate best practices in the field.
- Participate in meetings that determine outreach strategy and research impact.
- Assist with and attend research presentations, meetings with partners and community events.

Analytics: This team gets down-and-dirty with the data. If you are more technical and want to really boost your skills, this could be a good fit. On any given day, you might:

- Develop and analyze data, or analyze past projects and test hypotheses against existing data.
- Learn high-level skills in R, Stata, SQL or other languages.
- Help compile and write summaries of cutting-edge social science research.
- Collect, organize and document publicly available election data.
- Assist with and attend research presentations, meetings with partners and community events.

Qualifications

We're looking for people who are smart, strategic, self-motivated, equipped with a strong problem-solving ethic, and committed to Al's mission of building progressive infrastructure. We value diversity in thought, background and experience and we're an equal opportunity employer; people of color, people with disabilities, women, and LGBT candidates are strongly encouraged to apply. Interns should have some or all of the following traits and skills:

- Campaign volunteer or staff experience
- The ability to comprehend and engage with quantitative social science research
- Excellent writing skills
- Fluency and speed in internet research and office software documents, spreadsheets, web tools
- Basic familiarity with statistical software (Stata preferred, R also OK).

Logistics

Location: Washington, D.C., McPherson Square.

Compensation: \$12/hour.

Term: Commitment of at least 10 weeks, with the option of either part-time (8-10 hrs /

week) or full-time (30 hrs / week).

To apply: Send an email with "Internship" in the subject line, a cover letter as the body of

the email, and your resume attached to <u>internships@analystinstitute.org</u>. Include contact information for two-three references. We will ask you to complete a short task to assess your skills and conduct follow-up interviews.